



At Summit Legal Aid, we recognize and promote the collective and individual benefits of diverse and inclusive staff, partners, and collaborators. We seek equality for all, regardless of race, ethnicity, gender, national origin, religion, age, sexual orientation, gender identity and expression, familial or marital status, or disability.



**Diversity, Equity, Inclusion, and Belonging are essential beliefs for our mission.**

### OUR CLIENTS

We strive to ensure our clients and communities are empowered to achieve their full potential and no longer face structural or institutional barriers to economic and social justice.

### OUR WORK ENVIRONMENT

Our offices and business practices reflect our commitment to uplift the under-represented. We strive to recruit and retain a full spectrum of staff who are representative of our communities' diverse demographics.

### OUR COMMUNITY

We collaborate with our inter-connected community partners and service leaders to ensure that we are continually improving in order to best represent all residents in our ten-county region.

**Diversity:** Acceptance, respect, and understanding that each individual is unique and the recognition of our individual differences

**Equity:** Fair treatment for all while striving to identify and eliminate inequalities and barriers to any opportunities

**Inclusion:** Everyone is included, visible, heard, and considered

**Belonging:** Everyone is treated and feels like a full member of the larger community, and can thrive

To learn more about our dedication to DEIB, Scan Here:

